

Outsourced HR Consultation Services

Bespoke and practical HR advice



HR Management has grown increasingly more challenging for most SMEs. As well as dealing with day to day HR issues such as employee performance, recruitment and compensation; compliance with the regular updates to employment law makes it a heavy administrative burden. Our HR Consultancy Service can provide the flexible and practical HR support that you need to navigate the minefield of employment rights, legislation and procedures and allow you to focus on the other aspects of running your business.

The experienced HR team at Crowleys DFK will work as an integrated part of your business to provide insightful and timely advice that is bespoke to your business, adheres to best practice and complies with relevant legislation. We can provide effective support on issues ranging from recruitment strategies and contracts to HR policies and procedures and redundancies.

For international HR issues we will use the local expertise of our associated DFK Firms, with Crowleys DFK as the single point of contact.

Our services include:

- Contracts, handbooks and HR documentation
- Employee relations
- Recruitment and selection
- Performance management
- Training and development
- Change management
- Employment law queries

Our Team



Norita O'Donoghue
HR Manager

✉ norita.odonoghue@crowleysdfk.ie

☎ +353 21 4272900

🌐 ie.linkedin.com/in/norita-o-donoghue

With over 7 years' experience, Norita is a qualified HR professional with a proven track record of ensuring HR best practice is applied across a company.

In her role as HR Manager, Norita works closely with the partner group in developing and implementing the firm's people management strategies at both a strategic and operational level.

Norita is also responsible for managing and developing the Firm's Outsourced HR Consultation Service.

Norita's key areas of expertise are managing organisational development, change management, employee relations, recruitment, employee training and development, performance management and employee wellness.

Prior to joining the firm, Norita spent 6 years working for a multinational technology company managing all aspects of HR in multiple sites across Europe.

Norita has a Masters in Industrial Relations and Human Resource Management.



Paula McCann
HR Generalist

✉ paula.mccann@crowleysdfk.ie

☎ +353 21 4272900

🌐 ie.linkedin.com/in/mccannpaula

A qualified HR professional, Paula has over 6 years' HR experience working in both Ireland and internationally.

Paula works closely with the HR Manager and Partners ensuring that the firm's HR strategy is implemented. She also works with the HR Manager in developing the Firm's Outsourced HR Consultation Service.

Paula's key areas of expertise include recruitment and selection, performance management, compensation and benefits, training and development and implementing employee centric initiatives.

Prior to joining the firm, Paula held roles including HR Business Partner with a Dublin based insurance company and worked in the Corporate HR Department of a large Canadian bank.

Paula is CIPD qualified and has a Masters in International Management and Global Business.

Dublin
16/17 College Green
Dublin
D02 V078
T: 01 6790800

Cork
5 Lapps Quay
Cork
T12 RW7D
T: 021 4272900

www.crowleysdfk.ie

This publication is intended only as a general guide and should not be used as a substitute for professional advice.

Partners: James O'Connor FCA (Director) Siobhán O'Hea CTA Tony Cooney FCA (Director) Vincent Teo FCA Edward Murphy FCA CTA (Director) Colette Nagle FCA (Director) Harry O'Sullivan FCA
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