



Press Release

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Crowleys DFK advises employers to prepare for Employment Rights Inspections

Waterford, May 2010 – The employment rights compliance office – the National Employment Rights Authority (NERA) was established to achieve a national culture of employment rights compliance.

NERA has a total of 90 inspectors, who are currently carrying out ‘announced’ and ‘unannounced’ inspections nationwide. These inspections arise as a result of complaints received of alleged breaches of employment rights. Breaches are identified through targeted inspection campaigns and routine enquiries.

Their most recent campaign has been in the catering sector. Colette Nagle, Partner in Crowleys DFK, commented on recent outcomes, ‘In 2009, the number of inspections in the catering sector alone was close to 450, identifying a low compliance rate of 21%. Over 700,000 euro was recovered and paid to employees for underpayments in statutory minimum entitlements.’

The main types of breaches detected have been the failure to pay the statutory minimum hourly rate, failure to pay the appropriate rates for overtime, public holidays and annual leave. Ms. Nagle continued, ‘Employers across all industry sectors should be aware of these developments. In some cases, breaches can result in heavy penalties and prosecution.’

Ms. Nagle concluded ‘NERA has been extremely proactive again this year to date and we are advising our clients to prepare for possible inspections and we are ensuring that they are compliant.’

Crowleys DFK is a leading firm of chartered accountants and business advisers that gets results for clients. The firm is highly specialised and offers businesses across many industry sectors financial advice that makes tangible differences to their organisations. The firm is now very pleased to be servicing clients in the South East region.

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For more information about Crowleys DFK visit www.crowleysdfk.ie. For further information please contact Fiona Barclay on 086 8319266 or email fiona@rootmarketing.ie


Notes to editors

- Crowleys DFK was established in 1975
- Crowleys DFK has offices in Waterford, Dublin and Cork
- Crowleys DFK employs over 55 people, led by six partners with expertise in audit, accounting, tax, internal audit, corporate governance, payroll, business recovery and insolvency, company secretarial, business consultancy, wealth management and corporate finance.
- The firm is a member of DFK International, an international association of independent accounting firms and businesses.

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